## McKinsey & Company

# Asia Executive Leadership Program

Accelerating Asian leaders, building institutions, and transforming nations



For years, observers talked about Asia's massive future potential. The question is no longer how quickly Asia will rise; it is how Asia will lead. The current Asian economy, with its extraordinary levels of change and competitiveness, calls for a different kind of leader. Skillful as managers may have been in the past, the future asks not only for unprecedented knowledge and skills, but also for leaders to operate at a qualitatively higher level of mental complexity. Needed are Asian leaders who can run and reconstitute organizations — and their own selves - to adapt to this new world at every level in every organization across public, private and social sectors.

"These programs are changing lives. The content was thought provoking, the time together was rich in reflection and I come away from the program energised and ready to apply different leadership."

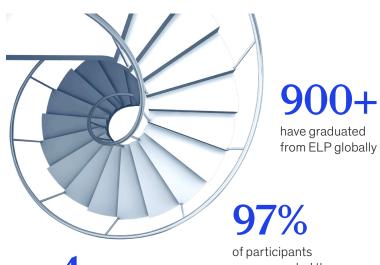
-Retail leader

"Without a doubt, the most powerful experience I can recall. The ability to engage, connect and share the deepest stories is where we are drawing the power from each other."

-Healthcare leader

The Asia Executive Leadership Program (ELP) is McKinsey & Company's pre-eminent invitation only leadership development accelerator program. It is meant to accelerate high potential Asian leaders towards C-level roles.

Asia ELP prepares leaders for the challenges of leading organization, teams and themselves in an environment of increasing uncertainty and disruption. Through a rigorous curriculum focused on leadership, strategy and execution, this program enables leaders to enable a "curve bending" performance.



in 5 participants reporting 'personal leadership breakthroughs' of participants recommended the program to their peers



### Approach

It is a 6-month program blending in-person workshops, digital course work and remote coaching sessions covering 3 focal areas

#### Leadership

Evolve leadership and develop personal agility to lead self and teams through transformation.

#### Strategy

Navigate today's complex landscape of trends to make strategic decisions and leverage technology to create value in their business.

#### Execution

Understand the critical roles execution, change management and organizational agility play in transformations and acquire the tools to support success.



#### **Program Dates**

Pre-work: April 2020, Virtual

Kick-off: 21-24th July 2020, Singapore Capstone: 27-30th October 2020



#### **≥** Participant profile

The program is for senior executives who have 15-25 years of experience and are currently at the n-2 level (reporting to a top team member but not directly to the CEO) or high potential n-3 leader on track towards a C-level role.

We invite cohort of 2-4 leaders per team to join the program. We strive for teams to be gender balanced.

In the spirit of developing an inclusive leadership ecosystem, we also invite clients to nominate an NGO/public sector leader of their choice to participate in the program.



#### Ready to begin?

For more information, or to nominate a cohort please email **ELP\_Asia@mckinsey.com** 



For more information on McKinsey Leadership Development, please go to

https://mck.co/33GrksU

